

## SOCIAL MANAGEMENT IN THE SYSTEM OF PHYSICAL EDUCATION AND SPORTS OF EMPLOYEES OF INTERNAL AFFAIRS OF UKRAINE

Babenko V.G.

Ukrainian State University Finance and International Trade

**Annotation.** The main forms, principles and methods of the physical training's management of the Internal Affairs Agencies's staff are considered. Reveals its consistency and conceptual approach to the mechanism of targeted and effective operation of the system under different conditions of the employees police. Determined that the system of physical training and sports of bodies and organs of internal affairs of Ukraine, except for departmental purposes, partly related to the overall social and cultural life of modern society, and the management of this system is social in nature and depends on the level of socialization of its top performers and other regional representatives. It is set that optimization of correction foresees subsequent purposeful realization of the planned complex of measures which answer certain terms and real possibilities of operating control the system.

**Key words:** physical training, management, system, sport, socializing.

### Introduction

In modern society, individual and professional education has become increasingly importance as a decisive factor of national progress. It is clear that education and the level of preparedness ensure everyone adequate living conditions and full realization as individuals. Therefore, in the challenging conditions of reforming the education system of Ukraine and its integration into Europe space significantly increased requirements for the operation of government, which are aimed to ensure conditions of the rights and freedoms of citizens.

Extremely complex and contradictory processes of modern social life characterized by certain adverse effects of development and improvement of all its areas, and often administrative structures are not always act rationally, while the effects of the previous positive and negative experiences of trial and error [1, 5].

Admittedly, that directly the process of management is largely reflect quality both modern social state of society and its future. With the constant development of the state the role of the management process to ensure a clear, coherent, continuous success of any social object or subject is increasing. But, at the time of radical transformation of all the major areas of existing society, the timeliness, quality and efficiency of management depend not only on the fate of the individual, but also the entire country. Therefore, it may be noted that for today current objective factors of social life require constant improvement and self-improvement of forms and methods of management and the creation of new organizational structural and logical forms of governance, including in the field of management system of physical education sports and all law enforcement agencies in Ukraine.

Unfortunately, today we can clearly see several reasons of insufficient effectiveness of law enforcement agencies opposition to criminal pressures in almost all spheres of social life. The first of these reasons is the staffing issues: outdated and incomplete forms of education, insecurity of qualified personnel, lack of practical experience, low wages, unexplained pension reforms that underestimate the credibility of professional specialty. The second reason - organizational: lack of systematic, efficient coordination and cooperation, gradual retardation of the growth dynamics of criminal activity.

The above two reasons is one of the consequences of third reason – legal: incompleteness, inconsistency and constant contradictions existing legislative framework. Therefore, we believe that the lion's share of the causes of ambiguity and failure in the hard struggle against crime is owned management area [4].

It is well known that law enforcement and internal affairs (department of internal affairs) are always performed extremely important role in our society, and their professional success depended on physical fitness tasks that relied on them. In this line of activity the vast majority of scientific research papers were S.M. Bezpaly (2012), G.M. Budahyants (2009), S.Ye. Butov (2010), A.S. Vasilyev (2010), O.V. Zhuravl' (2011), I.P. Zakorko (2012), V.A. Zaporozhanov (2010), Yu.A. Kompaniets (2012) and others who were devoted to the multifaceted components of preparation for service in the police, other pressing issues to improve the quality of education students and students of educational institutions MIA of Ukraine.

However, despite the general adequate controllability of the system of internal control affairs in general, we believe continuous improvement requires separate subsystems that primarily concern the management of the level of professional staff training and improved ways to improve it. Given the importance of high-quality professional training staff for the successful execution of their tasks, the object of our study is the content management system of physical education and sport.

Taking into account the importance of high-quality professional staff training for the successful execution of official tasks, the object of our study is the content management of the system of physical education and sport.

The paper is done according to the plan of scientific and investigation research of Ukrainian State University of Finance and International Trade.

**Purpose, tasks of the paper, material and methods.**

*Purpose* – further develop and improvement of the above mentioned system in the Ministry of Internal Affairs of Ukraine by improving patterns of management that realized through efficiency of time-correct appropriate management decisions.

*Research methods* – analysis of legal documents, literary sources and archival materials, surveys of practitioners of Internal Affairs of Ukraine and the most qualified lecturers, instructors, trainers, inspectors from the official training, who take into account their own experience and pedagogical supervision over the organization of the educational process.

### **Results of the research**

Earlier we have noted that the system of physical education and sport is determined by certain legislative acts and regulations streamlined organizational, administrative, educational and scientific activities of servicemen and officers of agencies and departments of the internal affairs, students, cadets, listeners, scientific and scientific-pedagogical staff of departmental educational establishments, which aims to preserve health, creativity and labor activity, training, acquisition, development and improvement of means of physical culture and sports knowledge, skills and abilities required to successfully perform the tasks assigned to police [2, 3].

Used subsystem approach allows us to consider this training only as a set of psychological and educational components, resulting in a cyclic process of physical development and improvement. The effectiveness of its operation depends on the requirements of the current regulations, the realities operational performance and quality of management by this process. Thus, the term “management” can define as special activity of staffing existing apparatus and appointed officials of department of internal affairs to ensure optimal functioning and development of physical education and sport system to solve its tasks. Management is a specific activity that aims to orderly coordination of collective action groups and certain groups of people to achieve a goal that stands before them [2, 3].

Note that the system of physical training and sports of any law enforcement agencies of Ukraine, except for internal use, partly applies to the overall socio-cultural sphere (conducting demonstration lessons, demonstration of sports performances, organizing and conducting competitions at various levels, participating in celebrations, etc.). In addition, the objective origin of necessity and development of management processes caused the social character of the work of instructors, inspectors, groups, departments, divisions and management of professional training, which already is its probably-necessary kind of social character with some socialization.

Social management of performance of above mentioned divisions provides consistency and orderliness of joint work of people of one or more regions to achieve social goals and objectives that may exist [8, 9]. Such understanding of management is based on the substance of social activities, processes of socializing and objective laws of the functioning of modern society, which should be:

- central office administration;
- regional administrative staff;
- urban management apparatus;
- district administrative staff;
- management personnel at departmental educational establishments with direct subordination to the central apparatus and indirect – urban and regional management according to territorial dislocation.

As a rule, the basic properties of any major systems are directly manifested in their component structure and the specific operation [9]. The complexity of construction is conditioned, firstly, versatility functions performed by its subsystems, and, secondly, their distribution-specific administrative-territorial division.

Social management in the physical education and sport system in its general form can be represented as a branched network:

- regional subsystems with close and strong relationships in the system;
- that has the technical and social channels of management to perform forward and reverse directions;
- which has a close connection with other security agencies, authorities, sports organizations and the public.

All these subsystems, connection and direction create a single integrated system of social management in the physical education and sports system.

Typically, social management is based on unique individual abilities to set yourself a goal and find appropriate ways, methods and means to achieve it with the previous prediction of expected results [5, 8].

As a rule, the goal of social management is determined from the available public needs of certain group of people and aimed at common and effective execution of tasks by using knowledge, analysis, forecasting, planning, organizing, adjusting, monitoring, assistance and improvement. These features are typical both for physical training and directly for sport. They are made using a variety of simple methods, simple engineering and manufacturing processes.

Entirety goal, objective, forms, methods and functions of management with a proper their exploitation create a holistic and fairly complex control mechanism that can successfully operate in a specially created system of physical education and sports bodies and units of the internal affairs. However, beginning from the inspector, instructor or lecture or subject of professional and physical training and ending with a leader of the highest management in the system off physical education and sport, which can simultaneously be both the object and subject of the management process, they all, without exception, are active carriers set their functional responsibilities, certain social relations.

Counting the organizational staff positions of internal affairs department structure that functional duties deal with physical education and sport, and we do not noted above that they may be separately an individual object-subject of management process, because of existence near there collective participants of management. It is object-subject of

management, which also has a significant impact on certain social formation and processes: a rather complex and powerful system of other state bodies and organizations, non-governmental, local, territorial, private organizations and individual sports orientation. For today they include: the Ministry of Education, Youth and Sports of Ukraine, the State Service for Youth and Sports of Ukraine and its regional and urban and district management, divisions, departments and groups; sports companies; national, regional and sports federations; sports and military patriotic clubs, individual sports clubs of various forms of ownership, etc.. The process of managing requires a certain organizational cooperation and understanding in all areas of their operation [About social association: the Law of Ukraine from March 22, 2012 № 4572-VI].

Typically, there is some internal unity between subject and object of social management. However, the correspondence between them, in fact, is rarely almost identical [9]. Thus, in the realities of today there are very often times when the management subsystem significantly delayed in their development of controlled subsystem, ie that which manage. Exactly so, in any management process begin to dominate spontaneity, outdated forms, methods and means that “yesterday” were modern.

Sometimes it is the opposite: a powerful home management system is greatly outstrip manageable system creating a certain disorder, imbalance of its operation or contributes inevitable unwill, leading to binding of the crisis within any system or subsystem regardless of direction: bottom-up or top-down.

It should be noted that this imbalance of systems, in our opinion, can destroy the whole process of social management, as a consequence of these phenomena may be partial or even complete elimination of actually necessary for safe life of the system.

We believe that the main reasons for this may be:

- lack of skilled performers to develop cognitive, analytical, predictive, planning, organizational, practical, corrective, controlling and improving activity;
- unwillingness or impossibility for a number of socio-psychological and economic factors make the management process for a new;
- misunderstanding of the importance of personnel quality products of the whole system and its subsystems;
- elementary conservative authoritarianism in the system of social control.

Based on the concept of authoritarianism, which is characteristic of all militias in the system of physical education and sports of law enforcement agencies can be provided extremely stable management relationship of subordination. Their main feature is the management and disposal of a head and peremptory executive discipline of subordinates. However, in all cases these relationships are clearly observed reflection, assessment of capabilities and capacities, clarification, negotiation, agreement and bring the goal of determining the order of its achievements and further optimal adjustment [9].

Optimizing adjustment provides further purposeful implementation of the planned set of activities that meet certain conditions and the real possibilities of the current management system according to objective criteria, evaluating the effectiveness of its operation:

- identification and formulation of evidence-based management objectives;
- availability of personnel, financial and economic, logistical, social and other resources that provide targeted to achieve the target;
- identify the best optimally efficient ways of performed tasks.

### Conclusions

1). The system of physical training and sports of bodies and departments of Internal Affairs of Ukraine, except for internal use, partly related to the general socio-cultural sphere of modern life and intended for creation and real implementation in practice of new forms and methods of physical perfection policemen with their evolutionary development, research, approbation, implementation and compliance with the common requirements;

2). management in the system of physical training and sports of bodies and departments of internal affairs of Ukraine has social character in nature and depends on the level of socialization of its top executives and other regional representatives;

3). social management in the system of internal affairs bodies is a real mean and form of exercise improving the level of professional practice staff activity to ensure public order and combating crime, where the process of improving the management system acts as a complete dynamic process of solving tasks that rely on department of internal affairs.

*Prospects for further researches.* It is supposed to study and search effective ways of improving the scientific organization of management activity in the system of physical education and sports of the Internal affairs bodies.

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**Information about the author**

**Babenko V.G.:** vgb@ukr.net; Ukrainian State University Finance and International Trade; Chigorina str., 57, Kiev, 01601, Ukraine.

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